Division of Workforce Development and Adult Learning 1100 North Eutaw Street, Room 209 Baltimore, MD 21201

ELLEN FLOWERS- FIELDS, DEPUTY ASSISTANT SECRETARY

WORKFORCE INVESTMENT FIELD INSTRUCTION (WIFI) No. 05-12

DATE: August 17, 2012

TO: Maryland Workforce Investment Grant Recipients

SUBJECT: WIA Title 1B and Wagner-Peyser Performance Goals for Program Year (PY) 2012

REFERENCES: Department of Labor (DOL) Training and Employment Guidance Letter (TEGL) 38-11

> Negotiating Performance Goals for the Workforce Investment Act (WIA) Title 1B Programs and Wagner-Peyser Act Funded Activities for Program Year (PY) 2012; DOL TEGL 17-05; Common Measures Policy for the Employment and Training Administration's (ETA) Performance Accountability System and Related Performance Issues; and DOL TEGL 17-05 Change 2; DOL (7/7/2006) Waiver Request to Implement Common Measures in PY 2006; DOL TEGL 11-01 and 11-01 Change 1, Guidance on Revising WIA state Negotiated Levels of Performance; WIA Section 136; WIA regulations at 20 CFR Part 666 and Part 661; TEGL No. 9-07, "Revised Incentive and Sanction Policy for Workforce Investment Act Title IB Programs.

BACKGROUND INFORMATION:

The State is required to negotiate standards with the local areas to be used as a basis for evaluating program performance, making incentive, technical assistance awards, or imposing sanctions. For each local area in Maryland, performance measures will consist of the same core indicators established for the State with the exception of the Adult and Dislocated Worker Average Earnings performance goals. The local adjusted levels for Average Earnings will be established and issued after the completion of the PY2012 Annual Report. A change will be made to this issuance that revises these values.

Maryland will have the opportunity as outlined in TEGL 38-11 to re-negotiate WIA Title 1B program performance and performance levels for Wagner-Peyser Act funded activities for PY 2012. These performance goals, once agreed upon between the State and the Employment and Training Administration (ETA), will be incorporated into the State's Strategic Plan and will

be effective July 1, 2012.

ACTION TO

BE TAKEN: Local Workforce Investment Areas and DLLR staff should refer to the Performance Goals

Chart for their PY2012 Wagner-Peyser and WIA Title 1B performance levels (Attachment A).

CONTACT

PERSON: Carolyn J. Mitchell, OWIP Director

(410) 767-2953 or camitchell@dllr.state.md.us

PHONE: 410-767-2173 • FAX: 410-333-5162 • EMAIL: <u>det@.state.md.us</u> • INTERNET: <u>dllr.maryland.gov</u>

EFFECTIVE: July 1, 2012

Donni M. Turner
Interim Chief of Staff

Division of Workforce Development and Adult Learning

Attachment

ATTACHMENT A

MARYLAND Program Year 2012 Performance Standards		
	US DOL Agreed Upon PY12 Levels	80% of PY12 Goals
WIA ADULT		
Entered Employment Rate	84%	67.2%
Retention Rate	84%	67.2%
Average Earnings * State standards	\$13,100	\$10,480.0
WIA DISLOCATED WORKER		
Entered Employment Rate	89%	72.8%
Retention Rate	91%	71.2%
Average Earnings * State standards	\$16,585	\$13,268.0
WIA YOUTH		
Literacy/Numeracy	65%	52.0%
Attainment of Degree or Certificate	66%	52.8%
Placement in Employment or Education	63%	50.4%
WAGNER PEYSER/ LABOR EXCHANGE		
Entered Employment Rate *	52%	41.6%
Retention Rate	81%	64.8%
Average Earnings	\$13,500	\$10,800.0

^{*}WIA Adult and Dislocated Worker Average Earnings listed below are the State standards. Local Workforce Investment Areas Average Earnings have not yet been established.